



## Report of Proceedings of A Community Dialogue

# “Mapping a Culture of Peace in Jacksonville and Northeast Florida”

Saturday, June 4, 2005

University of North Florida, Jacksonville Florida

*Note: This report consists of a total of 17 pages and includes:*

**(A) Transcripts of the Morning Process including:**

- **Session #1 (Table Dialogue): *What would a Culture of Peace look like?***
- **Session #2 (Table Dialogue): *Organizational Infrastructure of an Emerging Culture of Peace in Jacksonville & NE Fla;***
- **Session #3 (Large Group): *Brainstorm on the Vision for the FCPJ Land;***
- **Session #4 (Large Group): *Talking Stick Closing Activity;***

**(B) Statistical Overview of Outreach to Convene the Dialogue**

**(C) Participants' Profile:** Select demographics and background information about the participants, based on *pre-dialogue survey* of those who pre-registered;

**(D) Evaluation Data:** Select portions of the evaluation instrument. Open-ended responses and data regarding operational aspects of FCPJ are not included here.

---

### **Two Events of NOTE:**

**June 2-4, 2006: FCPJ STATE CONVOCATION:** *Weaving a Culture of Peace*; Paramount Plaza Hotel, Gainesville Florida; Mark your calendar now. See <http://fcpj.org/> for more info as it becomes available by late January. Plan now to join with 200-300 progressive Floridians involved in diverse threads of the “Culture of Peace” agenda for a full weekend of learning, strategizing, and community building; Keynote Speakers, Best Practice Seminars, Action Campaigns, Celebrations and more.

**Feb. 11-12, 2006: FCPJ Annual Planning Retreat:** At the *Teaching Farm*, Graham, Florida; This is a smaller gathering, generally not more than 40-50, and will address organizational and strategic planning to guide the future development of the FCPJ. Advance Registration REQUIRED by February 1<sup>st</sup>. In advance of their arrival to the Planning Retreat, registrants will be provided an overview of the planning agenda and a substantive report that summarizes findings of 6 Community Dialogues convened during 2005, including data from the focus groups that followed the community dialogues, as well as a fuller accounting of post-dialogue evaluation survey data. For more information, see forthcoming issue of *Just Peace* (quarterly newsletter of FCPJ) which will be bulk mailed on December 26<sup>th</sup>.

## **Dialogue #1: *What would a Culture of Peace look like?*** (Three Summary statements submitted by each table)

### Table 1

- A Peace Culture will emerge from the healing of the Earth;
- All Life is equally important;
- A Culture of Peace would be comprised of a cooperative community of diverse human thinkers;

### Table 2

- It is marked by Cooperation, Respect and Sustainability;
- It is marked by harmony & balance among human species and among the entire community of life;
- It involves peaceable (nonviolent) forms of conflict resolution;

### Table 3

- It requires a lifestyle of peace in ourselves as well as in our relationships in smaller communities;
- It requires a willingness to share understanding of peace through dialogue in community;
- A CoP would promote peaceful (non-violent) resolution of conflict;

### Table 4

- CoP is marked by a society that values diversity;
- It would require that we move away from a war economy and move toward a society built on economic and judicial parity;
- A CoP is marked by a society that values and demonstrates compassion and co-operation;

### Table 5

- A CoP would be characterized by a sense of politeness and good will, and dispassionate listening to others' positions and in doing so, would honor the acceptance and inclusion of all;
- It would value human dignity, negotiation, and compromise ... and the ongoing sharing and sustaining of compromise;
- It would require that we use our shared resources more equally and in a more sustainable way through the transformation of world views and government institutions;

### Table 6

- It needs to be evidenced in speech, rhetoric, in all aspects of culture including Politics and Art;
- It is marked by a cooperative environment that allows individual and communal evolvment to our "higher selves;"
- It begins with the individual, requires respect and non-judgment of others, and a posture that engages others without fear; <paraphrased>;

### Table 7

- It is recognizable and evidenced through the ACTIONS of its members;
- A CoP is marked by an atmosphere of positive teaching and eagerness to learn from others;
- It is a culture of commitment to inclusivity, acceptance, justice, partnership, and ecojustice;

### Table 8

- A CoP is <in words of MLK> the "Beloved Community" ... marked by clean neighborhoods, and people living in harmony with the environment around them;
- It will assure that those with the least power will be preserved and fed; <solidarity with the poor>
- Resources for living are limited, therefore a CoP must cooperatively determine allocation of resources, such as water, food, and breathable air;







**Table #4:**

- No Corporal Punishment in Jacksonville Schools <recent media coverage suggests otherwise?>;
- Recent community dialogue on use of taser weapons by Jax Sheriff's Dept;
- Transitional housing for homeless and disabled;
- Efforts in media to bring forth greater dialogue for peace awareness in the community
- Red Cross Bloodmobile
- Bookmobile of Duval County Library
- Pen Pals Program
- Efforts to abolish the death penalty
- Efforts to reform drug laws
- Efforts to debunk the myth of war on terror
- Make music <?>
- Efforts to expand the Study Circles on Race Relations in Jacksonville

**Table #5:**

- Abolishment of death penalty for juveniles in Florida;
- Environmental Justice project in Eastside Jacksonville
- UNF's initiative to address discrimination against GLBT people through comm. on "Equity & Civility";

**Table #6:**

- Trend toward Yoga and similar practices impacting Health and Spirituality;
- Neighborhoods stopping development by banding together; i.e. resisting development of Wal-Mart stores, Freedom Commerce Center, etc.
- Development of Organic Community Gardens;
- Foot Not Bombs Program
- TMDL Effort <?>
- Growing existence of "diverse and exciting" communities in Jacksonville, such as
  - *Five Points, Springfield, and San Marco neighborhoods*

**Table #7:**

Not Documented

**Table #8:**

- Social Service Outreaches of Diverse Religious Groups;
- Multicultural Network
- Arts and Cultural Groups in the City
- Talk, Conversation that builds understanding

**Dialogue #3:****Large Group Brainstorm on the Vision for the FCPJ Land****QUESTION #1: What physical structures and features do you "see" on the land?**

- Domes
- Tree Houses
- Florida Cracker Architecture
- Tents
- Animals
- Air Conditioning
- Crops and flowers
- Solar Energy
- Hot and Cold Water
- Bathrooms

- Internet Access
- Music Hall
- Amphitheatre
- Tress
- Outdoor learning space
- Campfire circle
- Clean and comfortable facilities
- Dormitories
- Big Crystal Globe
- Barn
- Swimming Pool
- Composting
- Interactive learning center with animals
- Library
- Handicapped Accessible
- A variety of alternative building styles
- Labyrinth

**QUESTION #2: What programs, events, services and educational curriculum do you see going on there?**

- Teach the Teacher programs
- Music and Art Festivals
- Learning teepees
- Organic Gardening
- Training in Conflict Resolution
- Education in ways to practice eco-sustainability
- Positive parenting skills
- A good website that describes it all and is engaging
- Theatre arts programs
- Film Festivals
- Source to advance alternative news and media
- Certification and accreditation for teachers
- Activist Training
- A retreat center
- Center for study of theory and practice of nonviolence

**QUESTION #3: How does the Land and what happens there support and nurture the continued blossoming of a Culture of Peace in Jacksonville and NE Florida?**

- It can provide training to teachers in how to practice nonviolent conflict resolution to take back to their classrooms;
  - It can provide holistic health education for the community;
  - It can serve as a “third place,” <providing a public, open, and label-free space to promote vibrant civic discourse on things that really matter>;
  - We here represent many groups, and this place would provide a place for our constituencies to go to for training, workshops, etc.
  - It could be a “hub” for peace in the region;
  - It would facilitate greater networking and collaboration among “peace culture” groups based in Jacksonville and surrounding areas;
  - It could facilitate a pooling of resources, not competition among groups;
-

## **Dialogue #4: Open Large Circle <w/“talking” walking stick>**

### **(Final Comments / Statements / and Closing Activity)**

- Elise Boulding on the history of peacemaking: we need to work at cooperating always and forever because if we did not cooperate there would be no civilization;
- I have a vision for a large symbolic artistic work or monument on the land, that would attract visitors, perhaps a glass or crystal globe?
- I have a desire to have an intergenerational community center, with dialogue between young and old, for instance, at the (youth) peace camp; we need to have these dialogues going ... if we could get together and build a center together we would have a million different uses for it!
- I'd like to see the land a place for a Green Cemetery, no preservatives in your body, cremation, no chemicals, not necessarily cremation, no vaults, no coffins;
- The talking walking stick is a wonderful idea at camps so that everyone who wants to, can talk. Keep in mind that everyone should come to the land and visit. We should have some sort of festival to celebrate together...
- The land used to be just a pecan grove with an old double wide trailer, that is now used by the caretaker; but now we have a new building for meetings, and a nature trail. The building has a 10 foot wide wrap-around porch; you can sit on that porch and look out upon the land ... it has a wonderful effect. The planning committee should issue an invitation to all here to come visit the land;
- The Penny Farms Group goes to the land, many groups have and should come; there as an inclusive area for interaction; we need to invite others here today to come to the land and see something that is actually happening there;
- The land is a place for renewal, a place you can go to for spiritual growth and practice;
- We need to develop the network as we develop a new agenda; we will lose a huge opportunity if nothing is done;
- I'm concerned about what happens between now and the development of the land. We've had trouble getting people to this meeting and that concerns me, for we still have a lot of dialogue that needs to take place before all this happens;
- The land presents a great opportunity; The peacemakers of tomorrow are the little guys now in kindergarten, and we must expose them to peace and so there is a need for an interactive teaching facility for these kids; just think what an early start would do?
- People in a large community have various agendas... for instance, take the Algonquin Indians – men wage war and women decide on the provisions for war; yet those people who practice for war, and go to war, have a deep-seated desire for peace, and I charge this center to reach out to those people and give them alternatives to war, even while they prepare for war; Offer peace to those who are at war put in search of peace.

- I remember a related meeting on this project some months back at Rollins College in Winter Park ... what we said there was “whoever is here is supposed to be here;” Each of us should go off from this meeting, and regardless of what position you may have, leave here and encourage two or three people to become involved; We need greater diversity in age and ethnicity;
- One of the things that came up in the original meeting that began this process (Feb 2004 Revisioning Retreat) pointed to the connection with “community” and our connection with one another ... it’s one of our (FCPJ’s) greatest strengths ...that desire to be connected, to be part of this process, this movement...there is probably a time difference from when we come up with these ideas and when the center is built, but we can nurture the connections we have established today so that we can stay connected with each other. We need to begin community here – from “in town;” Though I have been around a long time in Jacksonville, there are many faces here that I don’t know... there is need for lots of communication and “catching up;”
- I have personal dealings with violent crimes, as I am the head of the FBI from here (Jacksonville) all the way to Pensacola. You may think it is peculiar for me to be here, but...I have a poster on my wall, for about fifteen years now, a picture of a dozen children, all of different color and ethnicity, babies sitting together and happy ... it reads “no one is born hating”....I have seen so much senseless violence and something desperately needs to be done for the children and this here today is what we need to do; I applaud you.
- This is the first time I have ever sat next to and enjoyed an FBI person!
- This is a beginning and we are going to take steps to keep this process going; So we must ask ourselves, how do we move from *mapping* a culture of peace to actually weaving it all together?

### **Closing Ritual:**

*Sharing of Single Words that most capture the significance of this day, as we “weave” a pattern of yard connecting one another around the circle. Words spoken:*

- empowerment
- community
- optimism
- motivation
- commitment
- excitement
- affirmation
- bridges
- journey
- compassion
- dialogue
- outreach
- start
- weaving
- justice
- listening
- coalesce
- solidarity
- patience

- kinship
- serendipity
- cooperation
- connecting
- forgiveness
- harmony
- unity
- fellowship
- engaging
- healing
- networking
- peace
- transformation
- talk
- hope
- awareness
- Vote!
- What you have woven is only the beginning;

### **Overview of Outreach/Participation in the Jacksonville Dialogue**

<b>Personal Letters of Invitation</b>	
1. Nomination Invitations	234
2. Addtl Invitees from FCPJ Mailing List	70
<b>Total Letters of Invitation</b>	<b>304</b>

<b>Persons Positively Impacted</b>	
3. RSVP-YES	55
4. Pre-Registered Actual Shows	50
5. Unregistered Walk-ons	11
<b>6. Total Actual Participants</b>	<b>61</b>
7. Focus Group Participants (Subset of Line 6)	10
8. Positive Regrets	47
<b>TOTAL Persons Positively Impacted &lt;Lines 3+5+8&gt;</b>	<b>113</b>

<b>POST-DIALOGUE EVALUATION</b>	
9. Evaluation Responses	32
<b>Eval Response Rate (Line 9 as % of Line 6)</b>	<b>52.46%</b>

<b>How Participants Heard about the Community Dialogue</b>	
<i>&lt;Based on responses of those who submitted Post-Dialogue Evaluations&gt;</i>	
Those who heard about it via Letter of Invitation ...	<b>62.5%</b>
Those who heard about it through another source...	<b>37.5%</b>

**Select Demographics and Participants' Profile**

<Based on Pre-Dialogue Survey of 57 who had pre-registered >

<b>GENDER</b>		
Female	56.1%	32
Male	43.9%	25
		<b>57</b>

<b>AGE</b>		
Under 21	3.5%	2
21-35	12.3%	7
36-50	24.6%	14
51-65	40.4%	23
Over 65	19.3%	11
		<b>57</b>

<b>RACE</b>		
African American	3.5%	2
Asian American	1.8%	1
Hispanic	5.3%	3
Multi-Racial	1.8%	1
Native American	0.0%	0
Non-Hispanic Caucasian	80.7%	46
Other	7.0%	4
		<b>57</b>

<b>Participants' Work Experience</b> <i>57 Respondents</i>
--

Participants could select multiple responses from the following pre-defined options; Does not include "other"
---

<b>Education</b>	<b>40.4%</b>	<b>23</b>
<b>Business Management</b>	<b>31.6%</b>	<b>18</b>
<b>Ldrship in Religious Community</b>	<b>31.6%</b>	<b>18</b>
<b>Social Services</b>	<b>24.6%</b>	<b>14</b>
<b>Government</b>	<b>19.3%</b>	<b>11</b>
<b>Performing Arts</b>	<b>17.5%</b>	<b>10</b>
<b>Clerical/Administration</b>	<b>15.8%</b>	<b>9</b>
<b>Journalism/Media</b>	<b>15.8%</b>	<b>9</b>
<b>Literary Arts</b>	<b>15.8%</b>	<b>9</b>
<b>Fund Development</b>	<b>11.3%</b>	<b>6</b>
<b>Currently Student</b>	<b>8.8%</b>	<b>5</b>
<b>Medicine/Healthcare</b>	<b>7.5%</b>	<b>4</b>
<b>Philanthropy</b>	<b>7.0%</b>	<b>4</b>
<b>IT/Computer Science</b>	<b>7.0%</b>	<b>4</b>
<b>Currently Unemployed</b>	<b>7.0%</b>	<b>4</b>
<b>Legal Profession</b>	<b>7.0%</b>	<b>4</b>
<b>Graphic Arts</b>	<b>5.3%</b>	<b>3</b>
<b>Land Dvlpt/Civil/Env Engineering/Cons</b>	<b>5.3%</b>	<b>3</b>
<b>Manufacturing</b>	<b>5.3%</b>	<b>3</b>
<b>Military</b>	<b>3.5%</b>	<b>2</b>
<b>Retail</b>	<b>3.5%</b>	<b>2</b>
<b>Food Service</b>	<b>3.5%</b>	<b>2</b>
<b>Agriculture/Forestry/Horticulture, etc</b>	<b>3.5%</b>	<b>2</b>
<b>Natural Sciences</b>	<b>3.5%</b>	<b>2</b>
<b>Hotel/Hospitality Mgmt</b>	<b>1.8%</b>	<b>1</b>
<b>Transportation</b>	<b>1.8%</b>	<b>1</b>
<b>Financial Planning</b>	<b>0.0%</b>	<b>0</b>

<Responses based on Pre-Dialogue Survey of those who had pre-registered>

<b>Select Issues Rated on their Importance to a <i>Culture of Peace</i> Agenda</b>	
<b>Jacksonville Dialogue 6-4-05</b> ; 57 respondents	
Rated on Scale of 1-5; 1=No Opinion; 2=Not Important; 3=Somewhat important; 4=Very Important; 5=Critically Important;	
<b>Civil Liberties</b>	<b>4.46</b>
Education in NV and Conflict Res	4.37
US policy in Iraq/Middle East	4.37
Globalization and US Econ Policy	4.32
Race Relations	4.30
Democratic Principles of Participation	4.26
Nuclear Disarmament	4.26
Environmental Awareness/Sustainable Devlpmnt	4.23
Women's Equality	4.14
Healthcare policy	4.12
Spirituality, Health & Wellness	4.05
Rights of Indigenous Peoples	4.00
Labor Issues	3.96
Issues impacting GLBT people	3.84
Death Penalty in the US	3.77
Interface of Religion & Politics	3.77

<b>Regarding the Issues you feel most passionate about, to what extent do you consider yourself an ACTIVIST?</b>	
Based on 56 Respondents	
I am very much an activist and am often visible within the community as such;	48.2% 27
I consider myself an activist, but not in a particularly visible way; my friends & colleagues know my position on these matters;	50.0% 28
Though I have strong feelings on the issues, I rarely express my sentiment except among the closest of confidants;	1.8% 1
I closet most of my sentiments on these matters and do not perceive myself as an activist	0.0% 0

<Responses based on Pre-Dialogue Survey of those who had pre-registered>

<b>Participants who claim their social-political activism is informed in part by religious and/or spiritual values; Based on 57 Respondents</b>		
<b>Yes</b>	<b>86%</b>	<b>49</b>
<b>No</b>	<b>14%</b>	<b>8</b>
Of those who responded <b>Yes</b> , participants most identified with the following traditions; Respondents could choose multiple responses; <b>Based on 49 Respondents;</b>		
<b>Christianity</b>	<b>61.2%</b>	<b>30</b>
<b>Earth-oriented Spirituality</b>	<b>20.4%</b>	<b>10</b>
<b>I am Spiritual but w/o Religious Affiliation</b>	<b>18.4%</b>	<b>9</b>
<b>Buddhism</b>	<b>10.2%</b>	<b>5</b>
<b>Judaism</b>	<b>2%</b>	<b>1</b>
<b>Islam</b>	<b>2%</b>	<b>1</b>
<b>Hinduism</b>	<b>2%</b>	<b>1</b>
<b>Other Religious Traditions</b>	<b>28.6%</b>	<b>14</b>

---

<CONTINUED>

***Evaluation of the Dialogue Process:*** <Based on 32 Respondents to the Jacksonville Post-Dialogue Evaluation Survey. The following is an overview of a portion of that evaluation. Open-Ended Responses and data regarding operational aspects of FCPJ are not included here. A fuller accounting of the post-dialogue evaluation survey will be aggregated within a larger report that will be circulated among participants in the upcoming FCPJ Planning Retreat (Feb. 11-12, 2005).

The following statements address various elements of the content and process of the morning session. Please respond to each, indicating the degree to which you agree or disagree with each. Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree;						
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Average
(A) The purpose of the day was clearly communicated in the advance literature that I had seen prior to coming;	33% (10)	<b>43% (13)</b>	17% (5)	3% (1)	3% (1)	<b>1.90</b>
(B) I arrived with fairly accurate expectations about the gathering;	25% (7)	<b>57% (16)</b>	18% (5)	0% (0)	0% (0)	<b>1.93</b>
(C) The presentation and group process were appropriate and relevant to the stated purposes of the day;	19% (6)	<b>71% (22)</b>	10% (3)	0% (0)	0% (0)	<b>1.90</b>
(D) The process was well organized;	41% (12)	<b>48% (14)</b>	10% (3)	0% (0)	0% (0)	<b>1.69</b>
(E) The process was stimulating and held my interest;	33% (10)	<b>57% (17)</b>	10% (3)	0% (0)	0% (0)	<b>1.77</b>
(F) The process was sufficiently participatory;	37% (11)	<b>50% (15)</b>	13% (4)	0% (0)	0% (0)	<b>1.77</b>
(G) Given time constraints, there was sufficient time in small groups (Table Dialogues);	7% (2)	<b>60% (18)</b>	17% (5)	17% (5)	0% (0)	<b>2.43</b>
(H) Given time constraints, there was sufficient time for large group dialogue;	7% (2)	<b>52% (15)</b>	34% (10)	7% (2)	0% (0)	<b>2.41</b>
(I) The facilitator communicated clearly and effectively;	<b>55% (16)</b>	34% (10)	7% (2)	3% (1)	0% (0)	<b>1.59</b>
(J) The facilitator gave appropriate input and focus to the process;	<b>50% (15)</b>	40% (12)	7% (2)	3% (1)	0% (0)	<b>1.63</b>
(K) Audio-visuals were used effectively;	30% (9)	<b>63% (19)</b>	0% (0)	0% (0)	7% (2)	<b>1.68</b>
<b>Total Respondents</b>						<b>32</b>

<p><b>The following statements address additional elements of the content and process of the morning session. Indicate the degree to which you agree or disagree with each. Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree</b></p>						
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Average
(L) The printed material on the table was relevant to the dialogue;	22% (6)	<b>63% (17)</b>	4% (1)	0% (0)	11% (3)	<b>1.79</b>
(M) The 1st Table Dialogue activity, on defining the characteristics of a <i>Culture of Peace</i> , was stimulating and thought provoking;	20% (6)	<b>70% (21)</b>	7% (2)	3% (1)	0% (0)	<b>1.93</b>
(N) The 2nd Table Dialogue activity, on mapping the organizational infrastructure of a <i>Culture of Peace</i> in the Jax area and its emerging manifestations, was stimulating and thought provoking;	17% (5)	<b>60% (18)</b>	20% (6)	0% (0)	3% (1)	<b>2.03</b>
(O) The transition from talking about a Culture of Peace to the discussion about a vision for the "land" and a Peace and Justice educational center was appropriate and coherently communicated;	21% (6)	<b>52% (15)</b>	17% (5)	10% (3)	0% (0)	<b>2.17</b>
(P) The large group "brainstorming" about ideas for developing a Peace and Justice "Center" was stimulating and thought provoking;	21% (6)	<b>57% (16)</b>	18% (5)	4% (1)	0% (0)	<b>2.04</b>
(Q) The concluding dialogue with the "talking stick" was effective and helpful to bring some closure to the process;	23% (7)	<b>63% (19)</b>	3% (1)	10% (3)	0% (0)	<b>2.00</b>
(R) The symbolic ritual of "weaving a culture of peace" with the ball of yarn was meaningful and an appropriate way to end the morning session;	20% (6)	<b>53% (16)</b>	17% (5)	7% (2)	3% (1)	<b>2.10</b>


(S) The meeting facilities were adequate and appropriate to our needs;	33% (10)	<b>67% (20)</b>	0% (0)	0% (0)	0% (0)	<b>1.67</b>
(T) My hopes and expectations for the day were met;	7% (2)	<b>67% (20)</b>	23% (7)	3% (1)	0% (0)	<b>2.23</b>
(U) I left with a sense for a renewed hope, vision, and commitment to the work needed to advance a Culture of Peace in my community;	7% (2)	<b>59% (16)</b>	26% (7)	7% (2)	0% (0)	<b>2.33</b>
<b>Total Respondents</b>						<b>32</b>

<b>This set of questions relate to the vision to develop a Peace and Justice Center on the land owned by the FCPJ in Bradford County. Rate each statement to the degree to which you agree or disagree with it; Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree;</b>						
	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>I don't Know</b>	<b>Response Average</b>
(A) The vision that was put forth about an educational, training and research Center, with appropriate overnight facilities, meets a real need for the wider "peace and justice" community in Florida;	34% (11)	<b>50% (16)</b>	3% (1)	0% (0)	12% (4)	<b>1.64</b>
(B) Such a center, if properly developed, would likely be used by <i>peace culture</i> groups and individuals from Jacksonville and NE Florida;	34% (11)	<b>53% (17)</b>	3% (1)	0% (0)	9% (3)	<b>1.66</b>
(C) The FCPJ's vision for the land is real and possible. Go for it!	<b>43% (13)</b>	<b>43% (13)</b>	7% (2)	0% (0)	7% (2)	<b>1.61</b>
<b>Total Respondents</b>						<b>32</b>

**REPORT END**  
**12/20/05**