



Report of Proceedings of A Community Dialogue

“Mapping a Culture of Peace in Tampa Bay”

Saturday, November 12, 2005
Eckerd College, St. Petersburg, Florida



Note: This report consists of a total of 20 pages and includes:

(A) Transcripts of the Morning Process including:

- Session #1 (Table Dialogue): *What would a Culture of Peace look like?*
- Session #2 (Table Dialogue): *Organizational Infrastructure of an Emerging Culture of Peace in the Tampa Bay Region;*
- Session #3 (Large Group): *Brainstorm on the Vision for the FCPJ Land;*
- Session #4 (Large Group): *Talking Stick Closing Activity*

(B) Statistical Overview of Outreach to Convene the Dialogue

(C) Participants' Profile: Select demographics and background information about the participants, based on *pre-dialogue survey* of those who pre-registered;

(D) Evaluation Data: Select portions of the evaluation instrument. Open-ended responses and data regarding operational aspects of FCPJ are not included here.

Two Events of NOTE:

June 2-4, 2006: FCPJ STATE CONVOCATION: *Weaving a Culture of Peace*; Paramount Plaza Hotel, Gainesville Florida; Mark your calendar now. See FCPJ website (fcpj.org) for more info as it becomes available by mid January. Plan now to join with 200-300 progressive Floridians involved in diverse threads of the “Culture of Peace” agenda for a full weekend of learning, strategizing, and community building; Keynote Speakers, Best Practice Seminars, Action Campaigns, Celebrations and more.

Feb. 11-12, 2006: FCPJ Annual Planning Retreat: At the *Teaching Farm*, Graham, Florida; This is a smaller gathering, generally not more than 40-50, and will address organizational and strategic planning to guide the future development of the FCPJ. Advance Registration REQUIRED by February 1st. In advance of their arrival to the Planning Retreat, registrants will be provided an overview of the planning agenda and a substantive report that summarizes findings of 6 Community Dialogues convened during 2005, including data from the focus groups that followed the community dialogues, as well as a fuller accounting of post-dialogue evaluation survey data. For more information, see forthcoming issue of *Just Peace* (quarterly newsletter of FCPJ) which will be bulk mailed on December 26th.

Session #1: (Table Dialogue) *What would a Culture of Peace look like?***Table 1**

- A culture of peace exists where people trust and help one another;
- It is marked by sustainable lifestyles;
- A culture of peace is evidenced by happiness;
- A culture of peace is all about good relationships marked by trust and mutual respect and appreciation for the individual worth of all persons;
- It's about celebrations, dancing, and music;
- A culture of peace exists when basic needs are met, i.e. food, water, shelter, clothing, safety, and security;
- It will assure fair and honest wages;
- In a CoP, there will be enhanced shared economics;
- Peace of mind;

Table 2

- In a CoP, people's lives would be organized around promoting the common good, caring for and respecting each other and the environment;
- In a CoP, people are considerate of others by obeying traffic laws and by taking care of their physical environment;
- A CoP is seeing people actively involved in their communities;

Table 3

- A CoP is a state of being, having to do more with "communion" than conversation;
- A CoP is the image of a healthy "body-politic," where all elements function together;
- A CoP is marked by the acceptance of diversity;
- A CoP is evidenced in tangible forms of business practice, i.e. respect for the environment, non-exploitive production, justice for employees, and support to employee needs such as childcare and eldercare, etc.
- A CoP is evidenced in Town Hall meetings, marked by citizenry listening to one another, and pulling together to attain a consensus of thoughts;
- A CoP elicits the power of positive emotion, passion, and personal engagement, vs. passive acquiescence;
- A CoP is a truly democratic conversation that is able to hold polarities in healthy tension, balancing concerns for the individual and the common good, as it promotes the fullest emotional and intellectual participation of all;
- A CoP scrutinizes Government and looks at budgets and how money is spent;
- A CoP is evidenced when we have government positions for a "Minister of Peace;"
- A CoP is evidenced when our schools teach courses on peace and have teachers trained in peace education;

Table 4

- People's basic needs are met, i.e. food, clothing, shelter, healthcare;
- Any person could walk in any neighborhood at any time, and would feel safe and be safe;
- Leadership that encourages these outcomes;
- Diversity in leadership (race, gender, philosophy, etc.)
- Strong, representational democracy, where citizens feel empowered enough to participate and create change;

Table 5

- A CoP is marked by structures that support and advance conflict resolution through nonviolent communication;
- A CoP impacts us in the context of the LOCAL (Economy, Media, community);
- A CoP is all about achieving a sense of Balance (personal, social, work related, global);
- Its Playful!
- It respects the silences;

Table 6

- A CoP puts investment in the well being of all members of the community;
- Respect and acceptance of diversity are central to a CoP; it values differences and assures the civil rights and equity of all;
- In a CoP, listening happens as much as talking in efforts to engage full participation of all;

Table 7

- A CoP begins with meeting basic needs: food, shelter, healthcare, education, safety;
- But moves beyond basics to include: free expression, open inquiry, love and acceptance, peaceful response to aggression, structured protection, and stimulating ideas of all;
- CoP looks like: diversity of commons; common areas for community buildings; creative arts of all kinds; clean and beautiful environment; shared resources;
- A CoP feels like: loving, safe, supportive, respectful;
- A CoP values listening, participation, freedom;

Table 8

- A CoP affirms feminine values and principles;
- It assures access to food ,shelter, education for everyone;
- It Celebrates and enjoys life through song and dance;
- A CoP values living in harmony and oneness with the earth;
- It seeks Inclusivity at every level;
- It promotes Peace Education (and the history of success in peacemaking);

Table 9

- A CoP is evidenced by life built on a human scale;
- Basic needs met for all;
- It affirms the meaningful role in community;
- Its about Beauty and Sustainability
- In a CoP, people greet one another, smile, and respect each other;

Table 10

- A CoP begins with Us! ... we start with neighborhoods to create a culture of peace;
- A CoP is seen in Neighborhoods that are diverse economically and racially, where people get to know one another on a regular basis and reach out and help in ways such as: bartering, swapping, planting trees, carpooling, “neighborhood garage,” community gardens, block parties, dialogues, and a “neighborhood salon.”

Table 11

- A CoP is marked by more vegetarians;
- In a CoP, people meet one another face-to-face in circles;
- A CoP values silence and is evidenced by more silence in individuals and among groups;
- A CoP sees its heroes for their skills and capacities as peacemakers and peacekeepers;
- In a CoP, Churches give regular and consistent witness to peace culture values;
- A CoP is marked by a naturally peaceful environment;
- It would be evidenced in an increase in nonviolent movies and video games;
- A CoP will promote conflict resolution centers;

Table 12

- A CoP is all about Joy, Love, and Kindness- people helping each other, sharing, loving touching between individuals and creation;
- In it, peace is deeply felt – there’s a heartfelt “buzz” going on;
- A CoP promotes connections between people, nature, organizations, and the self;
- It includes a sense of personal peace within the self;
- A CoP values the common good and works to advance it;
- The CoP exists at the cellular level and is visible in the smallest “cell” of the culture (the family-caring community);
- It is marked by an absence of homelessness, untreated alcoholism, drug addiction, mental illness, violence, crime, and poverty;
- In a CoP, our actions are directed by a “higher consciousness” that is intentional;
- CoP is evidenced by peaceful, uplifting music and appreciation for all forms of music;
- CoP values and celebrates Diversity;
- People earn livable wages;
- CoP nurtures the potential of each individual, recognizing that growth and change are the only constants;
- Measurement of economic success in a CoP is the “GNH,” (Gross National Happiness);
- CoP is marked by vibrant health and longer life expectancy, and places emphasis on activating natural healing and the decreased use of pharmaceuticals;
- A CoP will put economic priority on sustainability over profitability;

Table 13

- A CoP values reverence for each other and interconnectedness of all Life;
 - A CoP is marked by fearlessness;
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Session 2: (Table Dialogue) Organizational Infrastructure of an emerging Culture of Peace in TampaBay

TABLES:

ORGANIZATION / PROGRAM	Manifestation	1	2	3	4	5	6	7	8	9	10	11	12	13
211 <Pinellas County Phone Service>	Help HOTLINE for social services Information							7						
A Philip Randolph Institute <St. Pete>	Racial Equality										10			
AAVREC	AfAm Voter Registration/Education		2											
ACORN	Community Organizing								8		10			
Alliance Modern Transit & Livable Communities										9				
American Civil Liberties Union (ACLU)	Civil Liberties												12	
American Indian Movement							6							
Amnesty International	Promotes Human Rights	1		3							9			
Artists Unlimited										9				
ASAP Homeless Shelter									8			11		
ASPEC <Acad of Senior Professionals at Eckerd College>	Promotes Community Volunteerism									9				
Association for Nonviolence	School Program to advance NonVio ConfRes		2											
Audubon Society		1								9				
AVP Alternatives to Violence Project	Nonviolent Communications	1	2					7	8	9				
Bahai Church										9				
Blueberry Patch/Gulfport	Model for Eco-living and Art									9				
Brahman Kumatis	Images/Voices of Hope and Apprec Inquiry			3						9				
Buddhist Peace Fellowship				3		5		7	8	9		11		13
C.A.L.M.	Community Mediation	1												
Camelot Florida	Think Tank on Law, Justice, and Peace											11		
CASA/The Haven/Spring	Domestic Violence advocacy/support	1		3	4	5		7	8	9		11	12	13
Catholic Charities							6		8					
Catholic Church General													12	
Catholic Diocese of St. Petersburg	Just Faith Study Program		2	3										
Catholic Diocese of St. Petersburg	Benefits to 25+hr employees					5	6							
Center for Conscious Living <Largo>	Prison Ministries											11	12	
Center for Women (Tampa)										9				
Central Florida Labor Council	Activism for working families										10			
Children's Board of Hillsborough County					4									
Church of Scientology	Literacy Program/Drug Rehab											11		

Food Not Bombs	<i>Feeds Homeless - Vegan</i>	1			4						11	12	
Francis House	<i>Support to persons with HIV/AIDS</i>							8					
Franciscan Center Tampa/Allegheny Sisters				4	5		7	8					13
Free Clinics (i.e. St. Pete Free Clinic)		1	2	3								12	
Friends of Human Rights	<i>Support to Muslim Community</i>						6						
Friends of Ministry (Unity Church)	<i>Promotes Spirit at work & in Business Network</i>		2										
Friends of Strays	<i>Care of Animals</i>											12	
Girls, Inc.	<i>Positive Role Models for girls</i>	1	2										
Green Developers		1											
Green Party		1			4	5	6			9	10	11	
Gulf Coast Comm Ctr									9				
Habitat for Humanity	<i>Affordable housing</i>	1				5		7					12
Happy Workers Day Care	<i>Peace Curriculum</i>									10			
Harmony House								8					
Hello from My Heart, Inc.	<i>lowers violent crime</i>		2	3									12
Herbal Remedies and Therapies		1											
HIPP <Help Increase the Peace>/AFSC Program	<i>Kunga Kid Conflict Resolution Program</i>								9				
HOPE (HillsbrghOrganized for Progress/Equality)				3					8	9			13
Hospice								8					
HUD	<i>Federal Housing Agency</i>							7					
Humane Society											11	12	
IBEW Local	<i>Union Organizing; labor justice issues</i>							7					
Interfaith Leaders Embracing Diversity	<i>Gay Rights support at City Hall</i>									10			
IONS (Institute of Noetic Society)	<i>Embracing Diverse Ways of Knowing</i>	1		3					9	10	11		
iPOLITY	<i>Internet "virtual "town hall"</i>								9				
IVAW <Iraq Veterans Against the War>									9				
Java Junction Coffee House (Clearwater)									9				
Jungian Society									9				
Just be Nice	<i>T-shirt & Bumpersticker Outreach</i>		2										
Juvenile Welfare Board												12	
Leadership Across the Bay	<i>regionalism and collaborative leadership</i>							8					
Lgue of Wom Voters/Election Reform Coalition	<i>Voter Education</i>											12	
Life Enrichment Center, Tampa									9				
Literary Council	<i>advances community education</i>							7					

Temple Beth Shalom										9				
The Clothesline Project	<i>Domestic Violence Awareness</i>												12	
The Globe Coffee Lounge <St. Pete>										9				
The Life Center of the Suncoast										9				
The Metro Center					5									
The Refuge							7							
Theosophical Society			3											
Transactional Meditation			3											
Treasure Island Sunset Ritual & Drum Circle					5									
UHURU						6	8							
Unitarian Universalist Churches (Clearwater&Tampa)	<i>SocJustice/Peace/Democracy Principles</i>		3	5	6	7					11	12	13	
United Methodists- United For Peace and Justice												12	13	
Unity Churches			3							9	11			
Urban League Chapters (Hillsborough/Pinellas)				4			7	8						
US Fish and Wildlife Services <St. Pete Office>										9				
USF- General				4	6									
USF - S.E.A.S.	<i>Students for the Environment</i>		2											
USF - Oceanography Camp	<i>Brings Girls into the Sciences</i>		2											
USF - Patel Center for Global Solutions												11		
USF - St. Pete/College of Business	<i>Alt Business Models, Corp Soc Rspnsblty</i>			3				8						
USF - Ethics Across the Curriculum			2											
USF - Students for Peace			3											
Vedanta Center of St. Petersburg										9				
Veterans for Peace			2	4	6	8	9				11	12	13	
WEDU PBS TV						6								
Weedon Island Preserve						6								
Weekly Planet	<i>Radio <?></i>			3										
WMNF Radio	<i>Independent Community Radio</i>	1	3		5	6	7	8	9				12	
Women in Black							7							
Women's Energy Bank	<i>Consensus decisionmaking/feminist values</i>	1												
World Circle								8						
YMCA and YWCA	<i>Wellness programs; kids after school programs</i>		2					8					12	
ZONTNA <?>	<i>classified serv club for women</i>							8						

Session #3 (Large Group): Brainstorm on the Vision for the FCPJ Land

What physical structures, features, and programs do you “see” on the land?

- condominiums;
- telecommunications;
- Meditation center;
- music center;
- playground for adults and children;
- organic gardens;
- labyrinth;
- runway for airplanes;
- off the grid;
- sweat lodge;
- green technology;
- rocking chairs;
- yurts;
- flowers;
- memorial gardens;
- cemetery;
- ropes course;
- if no water, then a (hu)man-made lake;

QUESTION: What programs and events do you “see” on the land?

- textile and craft workshops;
- mass meditations;
- non-violence workshops;
- market place for artists' products;
- fair trade shops;
- sabbaticals for writers;
- carpooling network;
- think-tank operations;
- meetings/symposiums;

QUESTION #3: How does the Land and what happens there support and nurture the continued blossoming of a Culture of Peace in the Tampa Bay Region?

- use the land as a model ecovillage;
- training the trainers for local communities;
- workshops for community outreach;
- maintaining a library of activities of participant groups;
- house an electronic server based website;
- offer an educational degree program through distance learning program;
- video-tape workshops and make them available through interlibrary loan;

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Session #4 (Large Group): Open large circle w/Talking Stick Closing Activity (Final Comments / Statements / and Closing Activity)

Prompting Question: *What is the significance of this morning and in what ways does it point to our individual and corporate next steps?* <Note. Not all comments were captured by the recorder>

- We need to continue to come together and network;
- I am planning a think-tank process at the FCPJ Teaching Farm following Thanksgiving; if interested come see me afterwards;
- One of the best things about today was that it was a model of participation; the tipping point needs one percent, that's fifty people and us today for St. Petersburg;
- Culture creatives.org ... creating a new culture .. that's us; check out this book to broaden your map; I'm from the Omega Institute and I want to create a connection to the FCPJ Farm, and I'm all about making a trip up there and I can see myself shifting my focus from St. Petersburg to the Farm;
- I want every one to listen to...I'll be interviewing Barbara Marx Hubbard, who has a very optimistic view that we are changing the world and this is happening;
- I'm going to read more about nonviolent action and participatory inquiry;
- I need to make more meaningful relationships with my republican leaders and go out of my comfort zones;
- My next step is to become a member of the FCPJ;
- I found this meeting encouraging; I have been in a very small cubicle and it was good to see such a large group. I have been writing books about Pakistan, where I'm from, the "Final India/Pakistan Wall"....so I just want to mention that I found the whole session inspiring for a book now about the Middle East and non-violence;
- If peace is happiness, then I am very happy;
- I am inspired, motivated -- this weekend I'm going to meet my neighbors, and speak to my Chaplain in my church about nonviolence;
- I came from the Far East and I will tell my friends about the opportunities of bridging my two worlds;
- I am with Veterans for peace, and I know several of you here; we are trying to formulate a Veterans for Peace GI Rights Hotline for young men and women who are considering going into the service and steer them in the right direction;
- Very inspirational; I'm going to try to be more effective in my networking and build more from this event and invite people to be more active;

- I'd like to see something like this happen again; all these people need to get together and talk among ourselves about doing things here in the Tampa Bay area, twice a year, every quarter and have more conversation, to go around in a circle; Buddhist Peace Fellowship and Pax Christi did something similar last August and to me it was a great bonding experience;
- I really appreciate the effort of listening, especially on behalf of the people organizing this to listen; the most effective strategies that come from this is listening; It is very life-affirming and inspiring for me to see my neighbors;
- I would like to look deeper at my own inner violence and look deeper in myself;
- I have been committed to non-violence for many years and I'm going to make sure that I do not let my organization stand in the way of advancing peace in my life everyday;
- Just a few days ago I was very frustrated when confronted with all the areas of violence in the world ... and I thought, why isn't there a unification of like-minded people ... and hopefully this is one of the key answers to get like-minded people out of their cubicles to come together and talk;
- I've been searching for a topic for my PhD dissertation and its been floating around for years and I want to say thank you for all the work that you've done here for me...
- One of my failings as a peacemaker is I'm a "watcher," but I think as a peacemaker we have to be practical too ... we can't be out in space just zooming around;
- I've spent a lot of time shaking people's hands, and its amazing what difference approaching someone as a person can make in the world. So much of the time we spend working on our own projects and we need to step out and make connections. When we go out from here, remember that every person you see is an opportunity to make a connection.

Closing Ritual:

Sharing of Words/Phrases that most capture the significance of this day, as we "weave" a pattern of yarn connecting one another around the circle; (words shared were not recorded):

Statistical Overview of Outreach/Participation in the Tampa Bay Dialogue

Personal Letters of Invitation	
1. Nomination Invitations	125
2. Add'l Invitees from FCPJ Mailing List	269
Total Letters of Invitation	394

Persons Positively Impacted	
3. RSVP-YES	77
4. Pre-Registered Actual Shows	58
5. Unregistered Walk-ons	19
6. Total Actual Participants	77
7. Focus Group Participants (Subset of Line 6)	10
8. Positive Regrets	33
TOTAL Persons Positively Impacted <Lines 3+5+8>	129

POST-DIALOGUE EVALUATION	
9. Evaluation Responses	46
Eval Response Rate (Line 9 as % of Line 6)	60%

How Participants Heard about the Community Dialogue

<Based on responses of those who submitted Post-Dialogue Evaluations>

Those who heard about it via Letter of Invitation ...	58.7%
Those who heard about it through another source...	41.3%

Select Demographics and Participants' Profile

<Based on Pre-Dialogue Survey of those who had pre-registered >

GENDER <based on 73 Respondents>		
Female	61.6%	45
Male	38.4%	28
AGE		
Under 21	1.4%	1
21-35	12.3%	9
36-50	24.7%	18
51-65	47.9%	35
Over 65	13.7%	10
RACE		
African American	8.2%	6
Asian American	0.0%	0
Hispanic	2.7%	2
Multi-Racial	0.0%	0
Native American	0.0%	0
Non-Hispanic Caucasian	82.2%	60
Other	6.8%	5

Participants' Work Experience 75 Respondents		
Participants could select multiple responses;		
Does not include "other;"		
Education	39.7%	29
Business/ Management	31.5%	23
Ldrship in Religious Community	26.0%	19
Social Services	26.0%	19
Healthcare/Medicine	19.2%	14
Literary Arts	16.4%	12
Journalism/Media	15.1%	11
Clerical/Administration	13.7%	10
Performing Arts	11.0%	8
Currently Student	9.6%	7
Government	9.6%	7
Land Dvlpt/Civil/Env Engineering/Cons	9.6%	7
Currently Unemployed/Retired	9.6%	7
Fund Development	6.8%	5
IT/Computer Science	6.8%	5
Philanthropy	6.8%	5
Retail	6.8%	5
Legal Profession	5.5%	4
Natural Sciences	5.5%	4
Agriculture/Forestry/Horticulture, etc	4.1%	3
Food Service	4.1%	3
Hotel/Hospitality Mgmnt	4.1%	3
Manufacturing	4.1%	3
Military	4.1%	3
Financial Planning	2.7%	2
Graphic Arts	2.7%	2
Transportation	2.7%	2

<Responses based on Pre-Dialogue Survey of those who had pre-registered>

Select Issues Rated on their Importance to a <i>Culture of Peace</i> Agenda	
Tampa Bay Dialogue -11-12-05; 75 respondents	
Rated on Scale of 1-5; 1=No Opinion; 2=Not Important; 3=Somewhat important; 4=Very Important; 5=Critically Important;	
Race Relations	4.58
Education in NV and Conflict Res	4.56
Civil Liberties	4.53
Spirituality, Health & Wellness	4.49
Environmental Awareness/Sust Devlpt	4.48
Globalization and US Econ Policy	4.45
US policy in Iraq/Middle East	4.44
Women's Equality	4.40
Democratic Prin of Participation	4.37
Healthcare policy	4.22
Rights of Indigenous Peoples	4.22
Nuclear Disarmament	4.21
Labor Issues	4.15
Interface of Religion & Politics	4.11
Death Penalty in the US	4.07
Issues impacting GLBT people	3.86

Regarding the Issues you feel most passionate about, to what extent do you consider yourself an ACTIVIST?	
Based on 73 Respondents	
I am very much an activist and am often visible within the community as such;	39.7% 29
I consider myself an activist, but not in a particularly visible way; my friends & colleagues know my position on these matters;	52.1% 38
Though I have strong feelings on the issues, I rarely express my sentiment except among the closest of confidants;	8.2% 6
I closet most of my sentiments on these matters and do not perceive myself as an activist	0.0% 0

<Responses based on Pre-Dialogue Survey of those who had pre-registered>

Participants who claim their social-political activism is informed in part by religious and/or spiritual values;		
Based on 73 Respondents		
Yes	90.4%	66
No	9.6%	7
Of those who responded Yes , participants most identified with the following traditions; Respondents could choose multiple responses; Based on 65 Respondents;		
<i>Christianity</i>	41.5%	27
<i>I am Spiritual but w/o Religious Affiliation</i>	30.8%	20
<i>Other Religious Traditions</i>	27.7%	18
<i>Buddhism</i>	26.2%	17
<i>Earth-oriented Spirituality</i>	13.8%	9
<i>Judaism</i>	10.8%	7
<i>Islam</i>	6.2%	4
<i>Hinduism</i>	9.2%	6

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Evaluation of the Dialogue Process: <Based on 46 Respondents to the Post-Dialogue Evaluation Survey. The following is an overview of a portion of that evaluation. Open-Ended Responses and data regarding operational aspects of FCPJ are not included here. A fuller accounting of the post-dialogue evaluation survey will be aggregated within a larger report that will be circulated among participants in the upcoming FCPJ Planning Retreat (Feb. 11-12, 2005).

The following statements address various elements of the <i>content</i> and <i>process</i> of the morning session. Please respond to each, indicating the degree to which you agree or disagree with each. Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree;						
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Average
(A) The purpose of the day was clearly communicated in the advance literature that I had seen prior to coming;	46% (21)	43% (20)	4% (2)	2% (1)	4% (2)	1.61
(B) I arrived with fairly accurate expectations about the gathering;	24% (11)	54% (25)	13% (6)	4% (2)	4% (2)	1.98
(C) The presentation and group process were appropriate and relevant to the stated purposes of the day;	20% (9)	60% (27)	9% (4)	9% (4)	2% (1)	2.07
(D) The process was well organized;	24% (11)	54% (25)	15% (7)	4% (2)	2% (1)	2.00
(E) The process was stimulating and held my interest;	22% (10)	54% (25)	20% (9)	2% (1)	2% (1)	2.02
(F) The process was sufficiently participatory;	22% (10)	46% (21)	13% (6)	20% (9)	0% (0)	2.30
(G) Given time constraints, there was sufficient time in small groups (Table Dialogues);	11% (5)	41% (19)	20% (9)	28% (13)	0% (0)	2.65
(H) Given time constraints, there was sufficient time for large group dialogue;	9% (4)	35% (16)	35% (16)	22% (10)	0% (0)	2.70
(I) The facilitator communicated clearly and effectively;	20% (9)	64% (29)	4% (2)	11% (5)	0% (0)	2.07
(J) The facilitator gave appropriate input and focus to the process;	22% (10)	52% (24)	13% (6)	11% (5)	2% (1)	2.13
(K) Audio-visuals were used effectively;	9% (4)	52% (24)	24% (11)	13% (6)	2% (1)	2.42
Total Respondents						46

<p>The following statements address additional elements of the <i>content</i> and <i>process</i> of the morning session. Please respond to each, indicating the degree to which you agree or disagree with each. Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree;</p>						
	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Average
(L) The printed material on the table was relevant to the dialogue;	16% (7)	62% (28)	2% (1)	4% (2)	16% (7)	1.95
(M) The 1st Table Dialogue activity, on defining the characteristics of a <i>Culture of Peace</i> , was stimulating and thought provoking;	28% (13)	65% (30)	4% (2)	2% (1)	0% (0)	1.80
(N) The 2nd Table Dialogue activity, on mapping the organizational infrastructure of a <i>Culture of Peace</i> in the Tampa Bay area and its emerging manifestations, was stimulating and thought provoking;	22% (10)	52% (24)	20% (9)	7% (3)	0% (0)	2.11
(O) The transition from talking about a Culture of Peace to the discussion about a vision for the “land” and a Peace and Justice educational center was appropriate and coherently communicated;	9% (4)	54% (25)	28% (13)	9% (4)	0% (0)	2.37
(P) The large group “brainstorming” about ideas for developing a Peace and Justice “Center” was stimulating and thought provoking;	16% (7)	47% (21)	22% (10)	13% (6)	2% (1)	2.34
(Q) The concluding dialogue with the “talking stick” was effective and helpful to bring some closure to the process;	22% (10)	42% (19)	13% (6)	4% (2)	18% (8)	2.00
(R) The symbolic ritual of “weaving a culture of peace” with the ball of yarn was meaningful and an appropriate way to end the morning session;	24% (11)	40% (18)	7% (3)	9% (4)	20% (9)	2.00

(S) The meeting facilities were adequate and appropriate to our needs;	58% (26)	40% (18)	2% (1)	0% (0)	0% (0)	1.44
(T) My hopes and expectations for the day were met;	20% (9)	50% (22)	14% (6)	16% (7)	0% (0)	2.25
(U) I left with a sense for a renewed hope, vision, and commitment to the work needed to advance a Culture of Peace in my community;	33% (15)	43% (20)	13% (6)	4% (2)	7% (3)	1.88
Total Respondents						46
<p>This set of questions relate to the vision to develop a Peace and Justice Center on the land owned by the FCPJ in Bradford County. Rate each statement to the degree to which you agree or disagree with it; Rated on Scale of 1-4; 1=Strongly Agree; 2=Agree; 3=Disagree; 4=Strongly Disagree;</p>						
	Strongly Agree	Agree	Disagree	Strongly disagree	I don't Know	Response Average
(A) The vision that was put forth regarding an educational, training and research Center, with appropriate overnight facilities, meets a real need for the wider "Peace & Justice" community in Florida;	30% (13)	48% (21)	11% (5)	0% (0)	11% (5)	1.79
(B) Such a center, if properly developed, would likely be used by <i>peace culture</i> groups and individuals from the Tampa Bay area;	23% (10)	45% (20)	18% (8)	0% (0)	14% (6)	1.95
(C) The FCPJ's vision for the land is real and possible. Go for it!	34% (15)	41% (18)	5% (2)	0% (0)	20% (9)	1.63
Total Respondents						44
(skipped this question)						2

REPORT END
Submitted 12/20/05